

## Belbin Team Role Accreditation

"I did not realise [the Accreditation Course] would be so in-depth - made me want to go and use it straight away. Explained brilliantly, made interactive with the knowledge to back it up. Excellent course, excellent trainer. Thank you."

*HR Manager, A PCT*

The Accreditation course is aimed at all professionals who use, or are planning to use, Belbin Team Role theory and reports within their organisation, or as part of their training and consultancy toolkit.

### Why should I become Belbin Accredited?

#### Discover the real Belbin -

You will find that there is more to Belbin than just 9 Team Roles – strengths, allowable/non allowable weaknesses of each Role are explored in-depth, along with comparison of Team Roles, feedback, team overviews and job analysis.

#### Speak the language -

The language of Team Roles will become second nature to you over the duration of the course, providing a useful basis to discuss possible team and individual issues.

#### Plan your workshops -

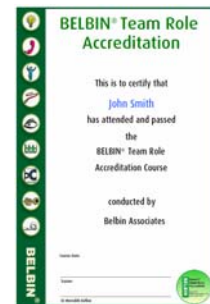
We will give you practical ideas on how to use the reports and theory within a variety of workshops and situations, and how to interpret the reports for 1:1 feedback.

#### Hold your own -

Your newly acquired depth of knowledge and understanding will hold you in good stead when fielding questions from the more demanding course delegate!

#### Further benefits include:

- Full back-up and support from Belbin UK
- A signed certificate from Meredith Belbin on passing the Accreditation test
- Use of the Belbin Accreditation Logo (subject to terms and conditions)



"I find the Team Roles a very practical tool which can be easily used within our organisation. [The Accreditation course] also offers much more than I originally thought. The training gave me a lot of ideas and was very helpful."

*HR Manager, Pharma*



“All users of Belbin should become accredited. Adds huge value.”

**Director/Coach, Coaching Company**

## Course Outline

- The origin, theory and definition of the nine Belbin Team Roles
- The relationships between the Belbin Team Roles
- How to generate and understand the key Belbin Team Role reports
- How to interpret and analyse Belbin Team Role reports (using your own data if possible)
- Uses to which Belbin Team Roles can be applied, e.g. teambuilding, personal and organisational development, coaching, recruitment, training needs and job analysis
- Practical exercises on giving feedback to individuals and teams
- Use of case studies to show how to use the model to improve individual and team effectiveness



**Consultant Tom Robson with Vera Rautert, the 6000<sup>th</sup> person to become Belbin-accredited!**

We will tailor aspects of the course to your particular needs and can use presentations, discussion, DVDs, ‘practical exercises’ to facilitate learning.

**There is an Accreditation Test (this is a written test which takes about 40 minutes and will be given towards the end of the second day)**

### **In answer to the question, “What did you find most beneficial?”, delegates responded:**

“In-depth discussion of roles; interpreting team reports; different applications for the model ,e.g. recruitment, career coaching.”

**HR Business Partner**

“The discussion on using the profile for individual coaching sessions.”

**Director**

“We did it as an actual team so mixing real data and the course was very helpful.”

**Head of Performance and Development**

“The work on Team Roles and how it can fit into recruitment.”

**HR Manager**

“...knowing how I can use it for planning and management”

**Leadership Development Manager**

**For further information, including costs and availability, please contact the Belbin team.**

