

Corporate Social Responsibility Policy (CSR)

CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR)

1. Purpose

Our corporate social responsibility policy (CSR) exists to outline our responsibility towards the world around us. This policy applies to BELBIN Associates (“BELBIN”). BELBIN aims to be a responsible business that meets the highest standards of ethics and professionalism.

2. Compliance

BELBIN will:

- Observe the law;
- Honour our internal policies;
- Ensure that all our business operations are legitimate;
- Ensure that our partnerships and collaborations are open and transparent.

3. Business ethics

BELBIN will always conduct business with integrity and respect to human rights. We'll promote:

- Safety and fair dealing;
- Respect towards the consumer;
- Anti-bribery and anti-corruption practices.

4. Protecting the environment

We recognise the need to protect our natural environment and take care to follow best practices wherever possible when disposing of waste, including: recycling; conserving energy, and using environmentally-friendly technologies where we can.

5. Protecting people

We ensure that we:

- Protect the health and safety of our employees;
- Avoid harming the lives of others;
- Support diversity and inclusion.

6. Donations and aid

BELBIN undertakes periodic fundraising activities for charitable causes. We may also offer our products and services free of charge or at a discounted rate for charitable organisations, at our discretion.